

# Attachment Four (4)

Committee on Domestic Violence  
Training Subcommittee Meeting Agenda  
October 24, 2019

Contents: UNR Domestic Violence Training  
Overview/Report and Domestic Violence &  
Aggravated Stalking POST Reference Manual

## Domestic Violence, Sexual Assault, Stalking Training – Reno

From 1996 to about 2006, University Police hosted statewide, multidisciplinary training in Domestic Violence, Sexual assault, Stalking and related crimes with grant funds from the NV Attorney General's Office. I wrote and managed the grant projects. We also held a couple of smaller trainings in later years, a one day training on stalking in 2008 and a one day training on sexual assault in 2010.

Even though other agencies were invited to attend, our focus was on providing this training to law enforcement due to reports from victims and victim advocates that cases were handled badly.

In the early days, we programmed overtime funds into the grant budgets so that police departments would be willing to assign officers to attend. We also repeated the training over a period of 3 or 4 days so departments could rotate shifts and staff to maximize the number of officers who could attend. As the grant awards became smaller, overtime was eliminated and departments were asked to allow comp time or flex shifts to allow officers to attend.

We assembled a team of local professionals including law enforcement and victim services staff members to plan and organize the training. The team would meet soon after the grant award became official. Topics and possible speakers were discussed and I would reach out to speakers to try to negotiate dates, speaker fees and travel arrangements as needed. These expenses were paid by the grant. I would attend one national conference each year to hear a variety of speakers and stay abreast of current trends, methods, success stories and bring the best possible information to our region.

Most years, a local casino would donate meeting space. But in the event we couldn't find free space, we did sometimes pay a fee to use facilities or try to use space on the University Of Nevada, Reno campus or at the Regional Public Safety Training Center.

After speakers were selected, we would submit applications to Nevada POST, Nevada Board of Social Work, Nevada Board of Nursing and other appropriate agencies to allow training hours to count toward board requirements for attendees. This turned out to be a huge benefit and an excellent way to ensure attendance.

Training materials would be gathered from speakers and a training manual would be created. The cost of printing was factored into the grant budget.

We sent out announcements by email and fax to all chief's and sheriff's, and through Nevada POST and the Public Safety Training Center. I asked departments to send a list or number of officers who would be attending each day so I could plan materials and supplies. All of this could be much more efficiently managed through digital registration, social media etc.

The training planning team would provide volunteers each day of the training to help set-up, ensure that people signed in, hand out materials, and help pack up at the end of the day.

Providing this training was a lot of work, but very satisfying. I had several individuals approach me each year thanking us and sharing success stories. This type of training must be repeated often as department staff is constantly changing.

# **Five Year Report on University Police Services Grant Funded Training Programs on Domestic Violence, Sexual Assault and Stalking 2003-2007**

Report Created and submitted by Debbie Penrod, Publications Writer (Grants and Special Projects)  
University of Nevada, Reno Police Services

When we hosted the first of the grant funded programs in 1996, a local news station ran a story that same week about domestic violence in our area, and the police response to those cases. They interviewed a local police officer, asking how Reno PD handled a domestic dispute call. The officer told the reporter that the normal process went something like this: Officers arrived at the scene, talked to both parties together, advised them that someone had reported a disturbance, advised the parties to stop whatever it was they were doing, and warn them that if police were called to the same address again, one or both parties would be arrested. As I watched this report on a local news station, I reflected on how this officer's response was in direct contrast to the recommended response we had presented in our training program. Over the years, we have presented repeatedly on the dynamics of family violence and why the above response was not adequate or effective when dealing with these calls.

A Sparks Police Officer, who worked on the first several years' training programs, told me that Washoe County had a very high rate of dual arrests at that time, and one of her goals for the grant programs was to reduce that rate substantially, therefore preventing victims from being arrested. It was her opinion that police response to domestic violence calls in our area was not effective at all. Over the past 12 years, we have continuously provided training in the basics of domestic violence investigation including separating parties for interviewing, determining the primary physical aggressor, documenting related issues such as stalking, harassment, property damage, etc. and providing resources and assistance to victims. We have offered this training at no cost to agencies throughout Nevada, and as seen in the table below, we have provided training to many rural agencies, tribal agencies and others whose budgets do not allow for outside training. We have also provided training to hundreds of officers from our local agencies. I feel confident that these agencies no longer consider a domestic violence report stating "solved at scene" or "both parties arrested" to be an appropriate report. While we have no way of tracking how the training may or may not have contributed to the reduction of dual arrests, or any other change in arrest policies, I feel that providing this training each year, along with other system changes such as updated policies and state laws, has contributed to the overall understanding of violence against women and how, and by whom, it should be addressed.

We have also covered many aspects of sexual assault and stalking investigations in our training programs. We have tried to focus all our training on investigating each report as if a crime has occurred until it can be proven otherwise, rather than blaming the victim or discounting victim statements because victims are uncooperative and difficult, or basing the quality of response on victim personality or previous activities. These attitudes only make it possible for perpetrators to be successful, because they know their victims will not be taken seriously.

Having participated in this process for the past 12 years, I feel that we have been successful in providing training that helps law enforcement do a better job of investigating and prosecuting these cases, but we have also succeeded in breaking down barriers between law enforcement and victim services agencies. I have seen much effective collaboration come about because of the presentations we have provided – instructors have come from law enforcement, prosecution, victim services, medical personnel and forensic professionals. These presentations have provided insight into how agencies can work together to create a complete and seamless investigation. The increase in the numbers of advocates at local agencies also reflects an understanding of the value of victim services – and an understanding of how helping victims become self sufficient is a vital component of holding perpetrators accountable. As one of our repeat instructors, Mark Wynn (Sgt. Nashville Police Dept. – retired) states – batterers are terrorists who control their victims through verbal and physical intimidation and force. Strengthening and supporting victims and giving them viable options can help them break out of that cycle.

Below is a table of attendees over the past five years. This information was taken directly from the rosters for each year’s program. Keep in mind that the attendees sign in by hand, and some handwriting is difficult to decipher. I have done the best of my ability at spelling each name and figuring out the agencies listed.

University Police Services Report on Attendees for Domestic Violence, Sexual Assault, Stalking Training funded by Nevada STOP grants 2003-2007				
Agency	Name	Title/Position	Years Attended	
Advocates to End Domestic Violence		Victim Services	2003	
Advocates to End Domestic Violence		Victim Services	2003	
Carson City		Unknown	2005	
Carson City		Nursing	2005	
Carson City		Unknown	2004	
Carson City		Unknown	2005	
Carson City		Unknown	2004	
Carson City Alternative Sentencing		Courts/Corrections	2007	
Carson City DA’s Office		Courts/Corrections	2004	
Carson City DA’s Office		Courts/Corrections	2004	
Carson City S.O.		Law Enforcement	2003	
Carson City S.O.		Law Enforcement	2005, 2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2007	

Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2003	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004, 2005	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2005	
Carson City S.O.		Law Enforcement	2004, 2007	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2005, 2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2003, 2004	
Carson City S.O.		Law Enforcement	2003, 2004	
Carson City S.O.		Law Enforcement	2003, 2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2003	
Carson City S.O.		Law Enforcement	2004, 2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004, 2005	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2004, 2005	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2005	
Carson City S.O.		Law Enforcement	2003	

Carson City S.O.		Law Enforcement	2004, 2005, 2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2004	
Carson City S.O.		Law Enforcement	2007	
Carson City S.O.		Law Enforcement	2004, 2007	
Carson City S.O.		Law Enforcement	2004	
Carson Mental Health		Unknown	2003	
Child Development Serv.		Counseling	2003	
Children's Cabinet Reno		Child Services	2007	
Churchill County DA's Office		Courts/Corrections	2004	
Churchill County S.O.		Law Enforcement	2007	
Churchill County S.O.		Law Enforcement	2003	
Churchill County S.O.		Law Enforcement	2005	
Churchill County S.O.		Law Enforcement	2007	
Churchill County S.O.		Law Enforcement	2005	
Churchill County S.O.		Law Enforcement	2003	
Community Chest – Reno		Therapist – MFT	2006	
Counseling Opportunities - Reno		Counseling	2007	
Crisis Call Center		Victim Services	2006	
Crisis Call Center		Victim Services	2007	
Crisis Call Center		Victim Services	2004, 2005	
Crisis Call Center		Victim Services	2004, 2005, 2006	
Crisis Call Center		Victim Services	2003, 2004	
Crisis Call Center		Victim Services	2004, 2006	
Crisis Call Center		Victim Services	2005	
Crisis Call Center		Victim Services	2006, 2007	
Crisis Call Center		Victim Services	2003, 2004	
Crisis Call Center		Victim Services	2003	
Crisis Call Center		Volunteer	2007	
Crisis Call Center		Victim Services	2005	
Crisis Call Center		Victim Services	2003, 2005	
Crisis Call Center		Victim Services	2003	
Crisis Call Center		Victim Services	2006	
Crisis Call Center		Victim Services	2005	

Crisis Call Center		Victim Services	2004	
DHCFP – Medicaid		Unknown	2007	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2003, 2004	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2004	
Domestic Violence Intervention		Victim Services	2004, 2005	
Domestic Violence Intervention		Victim Services	2005	
Domestic Violence Intervention		Victim Services	2004	
Douglas County		Unknown	2003	
Douglas County		Unknown	2003	
Douglas County		Unknown	2003, 2004	
Douglas County Family Support		Victim Services	2004	
Douglas County S.O.		Law Enforcement	2003 2004	
Douglas County S.O.		Law Enforcement	2003, 2004, 2007	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2006	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004, 2007	
Douglas County S.O.		Law Enforcement	2004, 2007	
Douglas County S.O.		Law Enforcement	2003	

Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2007	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2006	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2006	
Douglas County S.O.		Law Enforcement	2004, 2007	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003, 2004, 2007	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003, 2004, 2007	
Douglas County S.O.		Law Enforcement	2003, 2004, 2006	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2005	
Douglas County S.O.		Law Enforcement	2003	
Douglas County S.O.		Law Enforcement	2005	
Douglas County S.O.		Law Enforcement	2005	



Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2004	
Douglas County S.O.		Law Enforcement	2003, 2004	
Douglas County S.O.		Law Enforcement	2003, 2004	
Early Head Start		UNR	2006	
Early Head Start		Home Visitor	2006	
EC Juvenile Probation		Courts/Corrections	2003	
Elko County S.O.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2003, 2004	
Elko Police Dept.		Law Enforcement	2003, 2004	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2003, 2005	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2004	
Elko Police Dept.		Law Enforcement	2003, 2005	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2003, 2005	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2004	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2004	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2003, 2005	
Elko Police Dept.		Law Enforcement	2004	
Elko Police Dept.		Law Enforcement	2004, 2005	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2004	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2003	
Elko Police Dept.		Law Enforcement	2005	
Elko Police Dept.		Law Enforcement	2005	

Fallon		Social Work	2003	
Fallon		Unknown	2004	
Fallon Paiute/Shoshone PD		Law Enforcement	2006	
Fallon Paiute/Shoshone PD		Law Enforcement	2003	
Fallon Paiute/Shoshone PD		Law Enforcement	2003	
Fallon Paiute/Shoshone PD		Advocate	2005, 2006	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2006	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003	
Fallon Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006	
Fallon Police Dept.		Law Enforcement	2006, 2007	
Fallon Police Dept.		Law Enforcement	2006, 2007	
Fallon Police Dept.		Law Enforcement	2003	
Fallon Police Dept.		Law Enforcement	2003	
Fallon Police Dept.		Law Enforcement	2003	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2006, 2007	
Fallon Police Dept.		Law Enforcement	2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	

Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2007	
Fallon Police Dept.		Law Enforcement	2003, 2004, 2005, 2006	
Fallon Police Dept.		Law Enforcement	2003, 2004	
Fallon Tribal Police		Law Enforcement	2005	
Fallon Tribal Police		Law Enforcement	2005, 2006	
Fallon Tribal Police		Law Enforcement	2005	
Fallon Tribal Police		Law Enforcement	2003	
Fallon Tribal Police		Law Enforcement	2006	
Family Counseling Services		Counseling	2006	
Family Counseling Services		Counseling	2006	
Family Counseling Services		Counseling	2007	
Family Counseling Services		Counseling	2007	
Family Counseling Services		Exec. Director	2007	
Family Resource Center Battle Mtn.		Social Work	2006	
Family Resource Center Battle Mtn.		Social Work	2007	
Family Resource Center Battle Mtn.		Social Work	2006	
Family Resource Center Battle Mtn.		Social Work	2007	
Family Resource Center Battle Mtn.		Social Work	2006, 2007	
Family Support Council		Victim Services	2003	
Family Support Council		Victim Services	2004	
Family Support Council		Victim Services	2003	
Family Support Council		Victim Services	2004	
Family Support Council		Counseling	2003	
Gardnerville, NV		Advocate	2004	
Great Basin Counseling Center		Counseling	2007	
Hug High School		Unknown	2003	
Humboldt County D.A. Office		Unknown	2007	
Humboldt County D.A. Office		Unknown	2007	
Humboldt County D.A. Office		Unknown	2006, 2007	
Humboldt County D.A. Office		Deputy D.A.	2007	
Humboldt County S.O.		Law Enforcement	2003	
Humboldt County S.O.		Law Enforcement	2003	
Humboldt County S.O.		Law Enforcement	2003	
Humboldt County S.O.		Law Enforcement	2007	

Humboldt County S.O.		Law Enforcement	2003	
Humboldt County S.O.		Law Enforcement	2003	
Incline Constable's Office		Law Enforcement	2003	
Incline Constable's Office		Law Enforcement	2003	
Incline Village		Unknown	2006	
Incline Village		Unknown	2006	
Intl. Tribal Council of Nevada		DV Program	2006	
Intl. Tribal Council of Nevada		DV Program	2006	
Kid's Kottage		Unknown	2005	
Lander County S.O.		Law Enforcement	2003	
Lander County S.O.		Law Enforcement	2003	
Lander County S.O.		Law Enforcement	2003	
Lander County Schools		Unknown	2007	
Las Vegas		Therapist – MFT	2006	
Lovelock Correctional Center		Courts/Corrections	2004	
Lovelock Correctional Center		Courts/Corrections	2004	
Lovelock Correctional Center		Courts/Corrections	2004	
Lovelock Paiute Tribe		Unknown	2005	
Lovelock Paiute Tribe		Social Work	2005	
Lovelock Paiute Tribe		Unknown	2005	
Lovelock Paiute Tribe		Victim Services	2005	
Lovelock Police Dept.		Law Enforcement	2005, 2006, 2007	
Lovelock Police Dept.		Law Enforcement	2003, 2004	
Lovelock Police Dept.		Law Enforcement	2005	
Lovelock Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Lovelock Police Dept.		Law Enforcement	2006	
Lovelock Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Lovelock Police Dept.		Law Enforcement	2003, 2004, 2005, 2007	
Lovelock Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Lovelock Social Services		Social Work	2005	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2006	

Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2006	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2006	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2006	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
Lyon County S.O.		Law Enforcement	2003	
McGee Center		Counseling	2007	
McGee Center		Counseling	2003	
Minden		Unknown	2007	
Minden		Unknown	2007	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2003, 2004	
Mineral County S.O.		Law Enforcement	2004	
Mineral County S.O.		Law Enforcement	2004	
Mujeres Victoriosas		Social Work	2006	
NASP – Incline Village		Unknown	2003	
NASP – Incline Village		Unknown	2003	
NCP Carson City		Unknown	2006	
NCP Carson City		Unknown	2004	
Nevada Court Counseling		Counseling	2007	
Nevada Court CV		Unknown	2007	
Nevada Highway Patrol		Law Enforcement	2003	
Nevada Highway Patrol		Law Enforcement	2007	

Nevada Public Health Foundation		Nursing	2006	
Nevada Public Health Foundation		Social Work	2006	
Nevada Urban Indians		Unknown	2003	
Nevada Urban Indians		Unknown	2003	
Nevada Urban Indians		Unknown	2003, 2007	
Nevada Urban Indians		Unknown	2007	
NNAMHS		Legal	2006	
NNAMHS		Legal	2006	
NNCC (Dayton)		Unknown	2004	
NPHF		Unknown	2004	
NV Attorney General's Office		Unknown	2004	
NV Attorney General's Office		Ombudsman	2005	
NV Attorney General's Office		Unknown	2003	
NV Attorney General's Office		Law Enforcement	2003, 2004	
NV Attorney General's Office		Unknown	2006	
NV Attorney General's Office		Unknown	2006	
NV Attorney General's Office		Unknown	2007	
NV Attorney General's Office		Unknown	2005, 2006, 2007	
NV Attorney General's Office		Unknown	2004	
NV Attorney General's Office		Unknown	2007	
NV Attorney General's Office		State Grants	2003, 2004, 2005, 2007	
NV Capitol Police		Law Enforcement	2004	
NV Capitol Police		Law Enforcement	2003, 2004, 2005, 2006	
NV Capitol Police		Law Enforcement	2003, 2004	
NV Capitol Police		Law Enforcement	2006	
NV Capitol Police		Law Enforcement	2004, 2005	
NV Capitol Police		Law Enforcement	2006	
NV Capitol Police		Law Enforcement	2006	
NV Capitol Police		Law Enforcement	2003, 2004, 2006	
NV Capitol Police		Law Enforcement	2003, 2005, 2006	
NV Capitol Police		Law Enforcement	2003, 2004	
NV Capitol Police		Law Enforcement	2004, 2005	
NV Capitol Police		Law Enforcement	2003, 2004, 2006	
NV Capitol Police		Law Enforcement	2006	
NV Capitol Police		Law Enforcement	2006	

NV Capitol Police		Law Enforcement	2003, 2004, 2006	
NV Capitol Police		Law Enforcement	2007	
NV Dept. of Alternative Sentencing		Courts/Corrections	2007	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2004, 2005	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2004	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2004, 2006	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2004	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2004	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2004	
NV Dept. of Corrections		Courts/Corrections	2004, 2005	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2004	
NV Dept. of Corrections		Courts/Corrections	2004, 2005	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2005	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2004, 2005	
NV Dept. of Corrections		Courts/Corrections	2003	
NV Dept. of Corrections		Courts/Corrections	2007	
NV Dept. of Justice		Unknown	2004	
NV Dept. of Public Safety		Unknown	2004	
NV Dept. of Public Safety		Investigations	2007	
NV Dept. of Public Safety		Investigations	2003, 2004	
NV Dept. of Public Safety		Investigations	2004	
NV Dept. of Public Safety		Unknown	2007	

NV Dept. of Public Safety		Unknown	2006	
NV Dept. of Public Safety		Investigations	2004, 2006	
NV Dept. of Public Safety		Investigations	2004, 2005	
NV Dept. of Public Safety		Investigations	2004, 2005	
NV Dept. of Public Safety		Investigations	2006	
NV Dept. of Public Safety		Unknown	2004	
NV Dept. of Wildlife		Unknown	2005	
NV Div. of Investigations		Law Enforcement	2003	
NV Div. of Investigations		Law Enforcement	2005	
NV Div. of Investigations		Law Enforcement	2003, 2004, 2005	
NV Div. of Investigations		Law Enforcement	2007	
NV Div. of Investigations		Law Enforcement	2003, 2005	
NV Div. of Investigations		Investigations	2004	
NV Div. of Investigations		Law Enforcement	2003	
NV Div. of Investigations		Investigations	2003, 2004	
NV Div. of Investigations		Law Enforcement	2003	
NV Div. of Investigations		Law Enforcement	2003	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2005	
NV Div. of State Parks		Law Enforcement	2003, 2005, 2006	
NV Div. of State Parks		Law Enforcement	2005, 2006	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2006	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2004, 2005, 2006	
NV Div. of State Parks		Law Enforcement	2004	
NV Div. of State Parks		Law Enforcement	2007	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2005	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2006, 2007	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2006, 2007	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2003, 2004	



NV Div. of State Parks		Law Enforcement	2003, 2004, 2005	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2005, 2006	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2006	
NV Div. of State Parks		Law Enforcement	2003, 2004, 2005, 2006	
NV Div. of State Parks		Law Enforcement	2003, 2005, 2006, 2007	
NV Div. of State Parks		Law Enforcement	2003, 2004	
NV Div. of State Parks		Law Enforcement	2003	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2004, 2005, 2006, 2007	
NV Div. of State Parks		Law Enforcement	2003, 2005, 2006, 2007	
NV Div. of State Parks		Law Enforcement	2006	
NV Div. of State Parks		Law Enforcement	2003, 2006	
NV DMV		Unknown	2004	
NV Hispanic Services		Unknown	2006	
NV Hispanic Services		Unknown	2006	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2005	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2005	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2005, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Social Work	2003, 2004	
NV Parole & Probation		Courts/Corrections	2003	
NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Law Enforcement	2003, 2004	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006	

NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006	
NV Parole & Probation		Courts/Corrections	2005	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2005, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2007	
NV Parole & Probation		Courts/Corrections	2005, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2006	
NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Courts/Corrections	2004, 2005, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2005	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2003	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2005	
NV Parole & Probation		Courts/Corrections	2003	
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NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2005	
NV Parole & Probation		Courts/Corrections	2003	

NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2004, 2005, 2007	
NV Parole & Probation		Courts/Corrections	2006	
NV Parole & Probation		Courts/Corrections	2005, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2007	
NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2003, 2004	
NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Courts/Corrections	2003, 2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2005	
NV Parole & Probation		Courts/Corrections	2004	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV Parole & Probation		Courts/Corrections	2005, 2006	
NV Parole & Probation		Courts/Corrections	2006	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2007	
NV Parole & Probation		Courts/Corrections	2006, 2007	
NV Parole & Probation		Courts/Corrections	2006	
NV Parole & Probation		Courts/Corrections	2003, 2004, 2006, 2007	
NV POST		Administrative	2005	
NV POST		Administrative	2005	
NV POST		Administrative	2005	
NVDS Fallon		Unknown	2004	
Pershing County S. O.		Law Enforcement	2003	
Pershing County S.O		Law Enforcement	2004	
Pershing County S.O.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Pershing County S.O.		Law Enforcement	2006, 2007	
Pershing County S.O.		Law Enforcement	2004, 2005	
Pershing County S.O.		Law Enforcement	2003, 2006, 2007	
Pershing County S.O.		Law Enforcement	2005, 2006, 2007	

Pershing County S.O.		Law Enforcement	2003	
Pershing County S.O.		Law Enforcement	2005	
Pershing County S.O.		Law Enforcement	2003	
Pershing County S.O.		Law Enforcement	2004	
Pershing County S.O.		Law Enforcement	2004, 2005, 2006	
Pershing County S.O.		Law Enforcement	2007	
Pershing County S.O.		Law Enforcement	2005	
Pershing County S.O.		Law Enforcement	2005, 2006	
Pershing County S.O.		Law Enforcement	2003, 2004, 2005	
Pershing County S.O.		Law Enforcement	2006, 2007	
Pershing County S.O.		Law Enforcement	2003, 2004	
Pershing County S.O.		Law Enforcement	2007	
Pershing County S.O.		Law Enforcement	2006	
Pershing County S.O.		Law Enforcement	2007	
Pershing County S.O.		Law Enforcement	2005, 2006, 2007	
Pershing County S.O.		Law Enforcement	2006	
Pershing County S.O.		Law Enforcement	2005	
Pershing County S.O.		Law Enforcement	2007	
Pershing County S.O.		Law Enforcement	2005	
Pershing County S.O.		Law Enforcement	2003, 2004, 2005, 2007	
Pershing County S.O.		Law Enforcement	2006	
Pershing County S.O.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Pershing County S.O.		Unknown	2007	
Pershing County S.O.		Law Enforcement	2007	
Pershing County S.O.		Law Enforcement	2005, 2006	
Public Defender's Office		Legal	2003	
Public Defender's Office		Legal	2003	
Public Defender's Office		Legal	2003	
Pyramid Lake Paiute Tribe		Social Work	2006	
Pyramid Lake Tribal PD		Law Enforcement	2004	
Pyramid Lake Tribal PD		Law Enforcement	2004, 2005, 2006	
Pyramid Lake Tribal PD		Law Enforcement	2004	
Pyramid Lake Tribal PD		Law Enforcement	2006	
Pyramid Lake Tribal PD		Law Enforcement	2004	
Pyramid Lake Tribal PD		Law Enforcement	2006	

Pyramid Lake Tribal PD		Law Enforcement	2006	
Pyramid Lake Tribal PD		Law Enforcement	2003, 2004, 2006	
Pyramid Lake Tribal PD		Law Enforcement	2005	
Pyramid Lake Tribal PD		Law Enforcement	2003, 2004, 2005, 2006	
Pyramid Lake Tribal PD		Law Enforcement	2004	
Pyramid Lake Tribal PD		Law Enforcement	2004, 2005	
Pyramid Lake Tribal PD		Law Enforcement	2006	
Pyramid Lake Tribal PD		Law Enforcement	2006	
Pyramid Lake Tribal PD		Law Enforcement	2003	
Pyramid Lake Tribal PD		Law Enforcement	2004, 2006	
Pyramid Lake Tribal PD		Law Enforcement	2004, 2005, 2006	
Pyramid Lake Tribal PD		Law Enforcement	2006	
Pyramid Lake Tribal PD		Law Enforcement	2006	
Rape Crisis Center		Victim Services	2003	
Rape Crisis Center		Victim Services	2003	
Reno		Unknown	2005	
Reno		Nursing	2006	
Reno		Therapist – MFT	2007	
Reno		Therapist – MFT	2007	
Reno		Unknown	2005	
Reno		Therapist – MFT	2006	
Reno		Unknown	2005	
Reno		Unknown	2006	
Reno		Law Enforcement	2006	
Reno		Unknown	2005	
Reno		Unknown	2005	
Reno		Unknown	2007	
Reno		Unknown	2004	
Reno		Unknown	2005	
Reno		Unknown	2005	
Reno		Unknown	2004	
Reno		Nursing	2006	
Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2007	

Reno Airport Police		Law Enforcement	2005, 2007	
Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2007	
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Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2005	
Reno Airport Police		Law Enforcement	2003	
Reno Airport Police		Law Enforcement	2007	
Reno Airport Police		Law Enforcement	2005, 2007	
Reno City Atty Office		Advocate	2005	
Reno City Atty Office		Legal	2005	
Reno City Atty Office		Unknown	2005	
Reno City Atty Office		Courts/Corrections	2003	
Reno City Atty Office		Courts/Corrections	2006	
Reno City Atty Office		Courts/Corrections	2005	
Reno City Atty Office		Courts/Corrections	2006	
Reno City Atty Office		Advocate	2003	
Reno City Atty Office		Courts/Corrections	2003	
Reno City Atty Office		Courts/Corrections	2003	
Reno City Atty Office		Courts/Corrections	2006	
Reno City Atty Office		Courts/Corrections	2004	
Reno City Atty Office		Courts/Corrections	2003	
Reno City Atty Office		Unknown	2007	
Reno City Atty Office		Advocate	2003, 2004, 2005, 2006	
Reno City Atty Office		Courts/Corrections	2006	
Reno City Atty Office		Unknown	2007	
Reno City Atty Office		Courts/Corrections	2003, 2005, 2006, 2007	
Reno City Atty Office		Legal	2003	
Reno City Atty Office		Advocate	2004, 2005	
Reno City Marshal's		Law Enforcement	2005, 2006	
Reno City Marshal's		Law Enforcement	2003, 2004, 2005, 2006	
Reno City Marshal's		Law Enforcement	2004, 2006, 2007	
Reno City Marshal's		Law Enforcement	2005, 2006	
Reno City Marshal's		Law Enforcement	2006	

Reno City Marshal's		Law Enforcement	2003, 2004, 2005, 2006	
Reno City Marshal's		Law Enforcement	2007	
Reno City Marshal's		Law Enforcement	2004	
Reno City Marshal's		Law Enforcement	2007	
Reno City Marshal's		Law Enforcement	2007	
Reno City Marshal's		Law Enforcement	2007	
Reno City Marshal's		Law Enforcement	2003, 2004, 2005, 2006	
Reno City Marshal's		Law Enforcement	2003, 2005, 2006	
Reno City Marshal's		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Reno Gazette Journal		Reporter	2007	
Reno Municipal Court		Courts/Corrections	2006	
Reno Municipal Court		Law Enforcement	2004	
Reno Municipal Court		Courts/Corrections	2003	
Reno Municipal Court		Courts/Corrections	2007	
Reno Municipal Court		Courts/Corrections	2007	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2004, 2005	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Victim Services	2004, 2006, 2007	
Reno Police Dept.		Advocate	2003, 2004, 2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2003, 2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003	

Reno Police Dept.		Law Enforcement	2006, 2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003, 2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003, 2005, 2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Advocate	2005	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2003, 2006	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2004	
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Reno Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2006	
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Reno Police Dept.		Law Enforcement	2004, 2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2003, 2004, 2005, 2006	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2005, 2006	



Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2004, 2005	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2006, 2007	
Reno Police Dept.		Law Enforcement	2007	
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Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		CSO	2004, 2006	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Victim Services	2004, 2006	
Reno Police Dept.		CSO	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2005, 2007	
Reno Police Dept.		CSO	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2004	
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Reno Police Dept.		Law Enforcement	2005, 2006	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2003, 2004, 2006, 2007	
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Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
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Reno Police Dept.		Law Enforcement	2007	
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Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Advocate	2005	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		CSO	2006, 2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2006, 2007	
Reno Police Dept.		Victim Services	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2003,2005	
Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2005	
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Reno Police Dept.		Law Enforcement	2003, 2004, 2005	
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Reno Police Dept.		Law Enforcement	2004, 2005, 2007	
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Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		CSO	2006, 2007	
Reno Police Dept.		Law Enforcement	2006	
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Reno Police Dept.		Law Enforcement	2003, 2005	

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Reno Police Dept.		Law Enforcement	2003, 2004	
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Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Victim Services	2003, 2007	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2005	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Animal Services	2005	
Reno Police Dept.		Law Enforcement	2006	
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Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2004, 2005, 2006	
Reno Police Dept.		Law Enforcement	2006, 2007	
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Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Law Enforcement	2004	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		CSO	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2007	

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Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2003, 2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2006	
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Reno Police Dept.		Law Enforcement	2004, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
Reno Police Dept.		Law Enforcement	2003	
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Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Advocate	2005	
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Reno Police Dept.		Law Enforcement	2003, 2005	
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Reno Police Dept.		Law Enforcement	2003, 2005, 2006	
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Reno Police Dept.		Law Enforcement	2004, 2006, 2007	

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Reno Police Dept.		Law Enforcement	2004, 2005	
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Reno Police Dept.		Law Enforcement	2003, 2004, 2005	
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Reno Police Dept.		Law Enforcement	2006, 2007	
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Reno Police Dept.		Law Enforcement	2003	
Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2003, 2004	
Reno Police Dept.		Law Enforcement	2003, 2005	
Reno Police Dept.		Law Enforcement	2007	
Reno Police Dept.		Law Enforcement	2006	
Reno Police Dept.		Law Enforcement	2003	
Reno/Sparks Indian Colony		Law Enforcement	2006	
Reno/Sparks Indian Colony		Legal	2006	
Reno/Sparks Indian Colony		Tribal Court	2007	
Reno/Sparks Indian Colony		Tribal Court	2006	
Reno/Sparks Indian Colony		Unknown	2006	
Reno/Sparks Indian Colony		Social Services	2006	

Reno/sparks Indian Colony PD		Law Enforcement	2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004, 2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2006, 2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2003	
Reno/Sparks Indian Colony PD		Law Enforcement	2004, 2006, 2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2003	
Reno/Sparks Indian Colony PD		Law Enforcement	2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004, 2006, 2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2004, 2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004	
Reno/Sparks Indian Colony PD		Law Enforcement	2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004	
Reno/Sparks Indian Colony PD		Law Enforcement	2006	
Reno/Sparks Indian Colony PD		Law Enforcement	2004, 2005	
Reno/Sparks Indian Colony PD		Law Enforcement	2006, 2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2004	
Reno/Sparks Indian Colony PD		Law Enforcement	2003, 2004	
Reno/Sparks Indian Colony PD		Law Enforcement	2006, 2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2007	
Reno/Sparks Indian Colony PD		Law Enforcement	2006, 2007	
Rural Clinics Battle Mountain		Legal	2006	
Safe Embrace		Social Work	2003, 2006	
Safe Embrace		Social Work	2006, 2007	
Safe Embrace		Social Work	2006	
Safe Embrace		Social Work	2006	
Safe Embrace		Victim Services	2007	
Sexual Assault Center		Victim Services	2003	
Sierra Pacific Power Co.		Security	2005	
Sparks		Therapist – MFT	2007	
Sparks		Therapist – MFT	2006	
Sparks		Therapist – MFT	2006	
Sparks		Unknown	2005	

Sparks		Unknown	2005	
Sparks Justice Court		Courts/Corrections	2003	
Sparks Justice Court		Courts/Corrections	2003	
Sparks Police Dept.		Law Enforcement	2003	
Sparks Police Dept.		Law Enforcement	2004	
Sparks Police Dept.		Law Enforcement	2003, 2004	
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Sparks Police Dept.		Law Enforcement	2003, 2004, 2006	
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Sparks Police Dept.		Law Enforcement	2004, 2005, 2007	
Sparks Police Dept.		Law Enforcement	2004, 2006	
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Sparks Police Dept.		Law Enforcement	2006	
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Sparks Police Dept.		Law Enforcement	2006, 2007	
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Sparks Police Dept.		Law Enforcement	2003, 2004	
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Sparks Police Dept.		Law Enforcement	2006	



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Sparks Police Dept.		Law Enforcement	2003, 2006	
Sparks Police Dept.		Police Assistant	2006, 2007	
Sparks Police Dept.		Law Enforcement	2006	
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Sparks Police Dept.		Law Enforcement	2003, 2005	
Sparks Police Dept.		Law Enforcement	2007	
Sparks Police Dept.		Law Enforcement	2003, 2004	
STEP 2 Reno		Social Work	2006	
Storey County D.A.		Courts/Corrections	2006	
Storey County D.A.		Courts/Corrections	2006	

Storey County S.O.		Law Enforcement	2006	
Storey County S.O.		Law Enforcement	2006	
Storey County S.O.		Law Enforcement	2003, 2004	
Storey County S.O.		Law Enforcement	2003, 2004, 2005, 2006, 2007	
Storey County S.O.		Law Enforcement	2003, 2004, 2005, 2006	
Storey County S.O.		Law Enforcement	2006	
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Storey County S.O.		Law Enforcement	2006	
Storey County S.O.		Law Enforcement	2003, 2004	
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Storey County S.O.		Law Enforcement	2003, 2004, 2005	
Storey County S.O.		Law Enforcement	2003	
Storey County S.O.		Law Enforcement	2003	
Storey County S.O.		Law Enforcement	2004	
Tahoe Women's Services		Victim Services	2006	
Tahoe Women's Services		Victim Services	2003	
Tahoe Women's Services		Victim Services	2006	
Tahoe Women's Services		Victim Services	2003	
Tahoe Women's Services		Victim Services	2006	
Tahoe Women's Services		Victim Services	2006	
Tahoe Women's Services		Victim Services	2006	
Take Action Society		Unknown	2003	
TMCC Police Dept.		Law Enforcement	2003, 2005, 2006, 2007	
TMCC Police Dept.		Law Enforcement	2006, 2007	
TMCC Police Dept.		Law Enforcement	2003	

TMCC Police Dept.		Law Enforcement	2003, 2005, 2006, 2007	
TMCC Police Dept.		Law Enforcement	2003, 2005, 2006, 2007	
Transportation Authority (Sparks)		Unknown	2003	
Transportation Authority (Sparks)		Unknown	2003	
Transportation Authority (Sparks)		Alcohol/Drug Abuse	2003	
Truckee, CA		Nursing	2006	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
Unidentified		Nursing	2003	
Unidentified		Teacher	2005	
Unidentified		Unknown	2003	
Unidentified		Nursing	2003	
Unidentified		Unknown	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Courts/Corrections	2003	
Unidentified		Nursing	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Unknown	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
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Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Nursing	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2003	
Unidentified		Alcohol/Drug Abuse	2003	
Unidentified		Courts/Corrections	2003	

Unidentified		Nursing	2003	
Unidentified		Unknown	2007	
Unidentified		Unknown	2003	
Unidentified		Legal	2003	
Unidentified		Unknown	2003	
Unidentified		Unknown	2006	
Unidentified		Unknown	2003	
UNR		Student	2006	
UNR Counseling Center		Counseling	2005	
UNR Counseling Center		Counseling	2005	
UNR Counseling Center		Counseling	2005	
UNR EHS		Public Employee	2006	
UNR Police Dept.		Law Enforcement	2007	
UNR Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
UNR Police Dept.		Law Enforcement	2003, 2004, 2005, 2006	
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UNR Police Dept.		Records	2005	
UNR Police Dept.		Law Enforcement	2004, 2005, 2006, 2007	
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UNR Police Dept.		Records	2005	
UNR Police Dept.		Law Enforcement	2004, 2005	
US Probation		Courts/Corrections	2006	
US Probation		Courts/Corrections	2006	
US Probation		Courts/Corrections	2006	
Volunteer		UNR	2006	
Walker River Police		Law Enforcement	2004	
Walker River Police		Law Enforcement	2004	
Walker River Police		Law Enforcement	2004	
Walker River Police		Law Enforcement	2004	
Washoe Co. D. A. Office		Courts/Corrections	2003	
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Washoe Co. D.A. Office		Legal	2005	
Washoe Co. D.A. Office		Investigations	2003	
Washoe Co. D.A. Office		Courts/Corrections	2005	
Washoe Co. D.A. Office		Victim Services	2007	
Washoe Co. D.A. Office		Courts/Corrections	2004, 2005, 2006, 2007	
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Washoe Co. D.A. Office		Courts/Corrections	2005	
Washoe Co. D.A. Office		Victim Services	2005, 2007	
Washoe Co. D.A. Office		Courts/Corrections	2005, 2006, 2007	
Washoe Co. D.A. Office		Courts/Corrections	2005	
Washoe Co. D.A. Office		Legal	2005	
Washoe Co. D.A. Office		Advocate	2006	
Washoe Co. D.A. Office		Unknown	2005	
Washoe Co. D.A. Office		Courts/Corrections	2003	
Washoe Co. D.A. Office		Courts/Corrections	2003	
Washoe County Coroner		Coroner	2005	
Washoe County Coroner		Coroner	2003	
Washoe County Library		Unknown	2003	
Washoe County SART		Nursing	2003, 2004, 2005, 2006, 2007	
Washoe County SART		Nursing	2003, 2005	
Washoe Legal Services		Legal	2005	
Washoe Legal Services		Legal	2005	
Washoe Legal Services		Legal	2003	
Washoe Legal Services		Legal	2004	
Washoe Medical Center		Nursing	2006	
WC Child Protective Services		Social Work	2006	
WC Juvenile Probation		Courts/Corrections	2006	
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WC Juvenile Services		Juvenile Services	2006, 2007	
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WC Juvenile Services		Juvenile Services	2003, 2004	
WC Library		Public Employee	2003	
WC Medical Examiners		Medical Examiner	2003	

WC Parole & Probation		Courts/Corrections	2003	
WC School Police		Law Enforcement	2003	
WC School Police		Law Enforcement	2007	
WC School Police		Law Enforcement	2003	
WC School Police		Law Enforcement	2003, 2004, 2006	
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WC SMART		Unknown	2003	
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WC Social Services		Social Services	2003	
WC TPO Office		Victim Service	2003	
WCCD		Unknown	2003	
WCDA VWAC		Victim Services	2005	
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WCDA VWAC		Victim Services	2006	
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WCDA VWAC		Victim Services	2003, 2004, 2005	
WCDHD		Unknown	2003	
WCSO		Law Enforcement	2005	
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WCSO		Crime Lab	2003, 2004, 2005, 2006, 2007	
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WCSO		Law Enforcement	2003, 2004	
WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2003, 2004	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2003, 2004, 2005, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2003, 2004	
WCSO		Crime Lab	2005	
WCSO		Law Enforcement	2006, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2005, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2005	
WCSO		Law Enforcement	2005	
WCSO		Law Enforcement	2003, 2004	
WCSO		Civilian	2007	
WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2006	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2005, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2003	
WCSO		Law Enforcement	2004	
WCSO		Advocate	2003, 2004, 2005, 2006, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2005	
WCSO		Law Enforcement	2003, 2004, 2005	
WCSO		Law Enforcement	2005, 2006	
WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2007	

WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2006	
WCSO		Law Enforcement	2005	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2007	
WCSO		Law Enforcement	2005	
WCSO		Law Enforcement	2006, 2007	
WCSO		Law Enforcement	2004	
WCSO		Law Enforcement	2003, 2005	
WCSO		Law Enforcement	2007	
WCSO (Incline)		Law Enforcement	2004	
WCSO (Incline)		Law Enforcement	2003	
WCSO (Incline)		Law Enforcement	2003	
White Pine County S.O.		Law Enforcement	2004	
White Pine County S.O.		Law Enforcement	2003	
White Pine County S.O.		Law Enforcement	2004	
Winnemucca		Therapist – MFT	2006	
Winnemucca Police Dept.		Law Enforcement	2007	
Winnemucca Police Dept.		Law Enforcement	2006	
Winnemucca Police Dept.		Law Enforcement	2006, 2007	
WNSPOA		Unknown	2004	
WNSPOA		Unknown	2004	
Yerington		Unknown	2005	
Yerington Police Dept.		Law Enforcement	2003	
Yerington Police Dept.		Law Enforcement	2005	
Yerington Police Dept.		Law Enforcement	2003	
Yerington Tribal Police		Unknown	2003	
Yerington Tribal Police		Law Enforcement	2003	
Yerington Tribal Police		Law Enforcement	2003	
Yerington Tribal Police		Law Enforcement	2004	
Yerington Tribal Police		Law Enforcement	2003	
Yerington Tribal Police		Law Enforcement	2003	
Yerington Tribal Police		Law Enforcement	2003	
Yomba Shoshone Tribal PD		Law Enforcement	2006	

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Total Attending:

2003 – 610  
2004 – 480  
2005 – 363  
2006 – 437  
2007 – 387

Five Year Total: 2,277

Impact:

I sent an email to a list of agencies that have participated in the training programs over the past five years, asking them to state how the instruction has impacted their work. Here are the replies I received:

**From:** Harmon, Suzanne [mailto:SHarmon@washoecounty.us]  
**Sent:** Thursday, February 28, 2008 1:25 PM  
**To:** Debbie Penrod  
**Subject:** RE: Request for input - previous training

I didn't get the attachment but I will say you have allowed me to contact numerous people from numerous agencies through the years and I believe that I stressed we can get evidence even if the nurse says "no sperm seen" during their exam from the victim. Additionally I almost never received cases with an unknown suspect and since these are our potential serial rapists we wanted these cases in our lab.

Since the trainings I now receive unknown suspect cases and we have linked some to serial rapists or helped solve the case. And we have been able to get DNA evidence from the suspect even when the nurse didn't see sperm. MISSION ACCOMPLISHED!

Suzanne Harmon  
Criminalist  
Washoe County Sheriff's Office, Crime Lab



**From:** Schweickert, Kimberly S [KSSchweickert@washoecounty.us]  
**Sent:** Friday February 29, 2008  
**To:** Debbie Penrod  
**Subject:** RE: Request for input – previous training

I can speak as someone who had a great deal of contact with LE Officers from Outlying Counties and they all would tell me that they absolutely put the Boomtown training down as a MUST for their Officers every year. I know that one of the bonuses to these Counties was the fact that it was free, but even more than that, they felt that it was an excellent training and they gained a vast amount of knowledge when they attended.

Thanks,  
Kim

Kim Schweickert  
Human Services Program Supervisor  
Washoe County Department of Social Services  
(775) 337-4535  
[ksschweickert@washoecounty.us](mailto:ksschweickert@washoecounty.us)

*"What the best and wisest parent wants for their child, that the community must want for all it's children." - John Dewey*

**From:** Don Zumwalt  
**Sent:** Tuesday, March 04, 2008 10:56 AM  
**To:** Kerry Edson  
**Subject:** RE: Request for input - previous training

Debbie,  
As I looked through the spreadsheet of all those who attended, I realized that many of those officers for the Elko PD are gone, retired, moved on just gone. SO I may need to send many of our newer officers to this type training.  
The domestic violence/sexual assault training has been very helpful to our officers. I realize that this is hard to track, but I know our officers have benefited, especially in evidence collection and report writing. There is also a dynamic of interviewing victims of domestic violence that is different than other victims. I think this is (has been) very beneficial training and hope it continues.

Don Zumwalt  
Elko PD  
775-777-7310

**From:** Shannon Wiecking  
**Sent:** Wednesday, March 05, 2008  
**To:** Debbie Penrod  
**Subject:** RE: Request for input – previous training

Debbie,  
The training has greatly benefited the Reno Police Department. Not only do we get up to date Domestic Violence, Stalking, Sexual Assault training, but we get it from actual practitioners. It is especially important as it is directed towards Nevada law, resources and responses instead of teaching on a national/regional level.

It goes without saying, but as police department budgets get cut training is the first thing to go. This local training allows us to send our personnel to training that otherwise they would not receive and has been a big reason for the advancement in knowledge and application within our department.

Does that work?

Shannon

**From:** Kathy Jacobs  
**Sent:** Wednesday, March 05, 2008  
**To:** Debbie Penrod  
**Subject:** RE: Request for input – previous training

As you know, I have been involved in advocacy for sexual assault victims through the Crisis Call Center since 1991. When I first started as a volunteer, law enforcement officers barely acknowledged the fact that I was present when victims were brought to the hospital. In fact, our program was not always notified at all that a sexual assault had occurred. Over the years the collaborative and in-depth trainings have made an incredible difference in the relationship between our sexual assault advocates and law enforcement. Today, most law enforcement officers are relieved to see our advocates arrive at the hospital. In certain circumstances we now receive calls from law enforcement for advocacy services before an exam has even been authorized. I truly believe that ongoing training in Domestic Violence, Sexual Assault and Stalking has contributed immeasurably to the increased level of understanding and cooperation between all agencies serving victim in our community.

Kathy Jacobs  
Executive Director  
Crisis Call Center, Reno



# Peace Officer Standards and Training

Instructional Subject: *Domestic Violence and Stalking (and aggravated stalking)*

**Unit Goal:** To develop an understanding of domestic violence and stalking crimes, the appropriate action to take, and the techniques for assisting victims.

Cat. I	Cat. II	Cat. III	Reserve	Reciprocity
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X

**Performance Objectives:** Upon Completion the student will be able to ....

- A. summarize the definition of domestic violence (NRS 33.018)
- B. Identify the Impact of Domestic Violence to include;
  1. Victim and Batterer characteristics
  2. Effect on children
- C. recognize the acts constituting domestic violence and their elements:
  1. battery
  2. assault, to include:
    - i. sexual assault
  3. force or threat of force to perform an unwilling act
  4. purposeful or reckless course of conduct intended to harass
  5. false imprisonment
  6. unlawful entry or forcible entry into a person's residence if there s reasonably foreseeable risk of harm
- D. state the factors required under NRS 171.137 to include;
  1. when an arrest is mandatory in a domestic violence crime and;
  2. the requirement to identify the primary aggressor and factors that help determine the primary aggressor
- E. describe the necessary actions to take regarding a domestic violence scene, to include:
  1. scene security
  2. various types of evidence often found



# Peace Officer Standards and Training

Instructional Subject: *Domestic Violence and Stalking Continued*

Cat. I	Cat. II	Cat. III	Reserve	Reciprocity
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X	X	X
X	X	X		X

**F. describe the necessary actions regarding a domestic violence investigation to include:**

1. when a report is required (NRS 171.1227)
2. when and what information must be provided to a victim of domestic violence (NRS 171.1225)

**G. identify the prevalence of strangulation in domestic violence incidents**

**H. identify the elements of stalking, to include:**

1. aggravated stalking (NRS 200.575)

**I. explain the investigative steps to be taken for stalking crimes, to include:**

1. identification of common evidence
2. documentation and collection of evidence
3. identifying the grounds for issuance of an anti-stalking order and enforcement of such

**J. identify the elements of harassment (NRS 200.571)**

**K. indicate requirements of assistance for victims of domestic violence, to include:**

1. explaining the provisions of NRS 171.137

**L. identify the grounds for and enforcement of a domestic violence protective order to include;**

1. time limitations
2. crime classification for a violation of the protective order

**M. recognize the crime classification for each crime that may result from a domestic violence incident as a misdemeanor, gross misdemeanor or a felony**



**Title: Domestic Violence**

**Category: I II Reserve Reciprocity**

**NAC: 289. 140 150 170 200**

### **Defining Domestic Violence (NRS 33.018) (PO A)**

Domestic violence means a listed act committed upon an adult or minor where there exists a statutory relationship between the victim and the suspect. The required relationship must be one or more of the following;

- Spouse
- Former spouse
- Relative by blood or marriage
- Anyone they have had or are having a dating relationship
- With anyone they have a child in common
- The minor child of any of the above
- Their own minor child or;
- The legal guardian or custodian of the persons minor child

NOTE: There is no time limit on how long ago the relationship existed.

### **Identify the Impact of Domestic Violence (PO B)**

Domestic violence causes tremendous harm to victims and society as a whole. Each member in an abusive or violent household suffers physically and/or emotionally, and often violence is spread from one generation to the next. Current law affords peace officers greater opportunity to assist victims, and provides protection and education to help stop the cycle of violence.

Domestic violence usually involves a pattern of increasingly frequent and severe assaultive and abusive behavior that is used against intimate partners; however, it can be isolated as one-time occurrence. Its purpose is to control the victim and other members of the household. The pattern may include physical, sexual, and psychological attacks as well as economic coercion. The pattern is usually purposeful behavior and includes both criminal and noncriminal acts. The goal is to gain power and control.

Domestic violence is not a private family matter; it is serious, often criminal conduct and should be treated as such. Peace officers play a critical role in erasing myths about domestic violence, increasing victim safety, stopping the violence, and holding abusers accountable.



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**Performance Objective Reference Material**

Peace officers should remember that batterers or abusers can be either men or women, but the crime disproportionately affects women.

### **Batterer and Victim Characteristics (PO B1)**

Batterers use a variety of tactics to gain power and control over intimate partners. Some, like physical and sexual violence, are only used occasionally. Some are used one or more times every day. These include:

- using intimidation
- using emotional abuse
- using isolation
- minimizing, denying, and blaming
- using children
- using male privilege
- using economic abuse
- using coercion and threats

#### Power and control

The chart below presents generalized characteristics of batterers and those affected by the battering to help peace officers understand some of the situational dynamics that may be at work in a domestic violence call.

NOTE: These dynamics are complex, and not all victims and batterers act the same or demonstrate the same emotional behaviors; however, many do exhibit these characteristics. Peace officers can use this information to assist in their understanding of the involved parties.

**Characteristics of  
a Batterer**

**Characteristics of  
a Victim**

**Characteristics of  
Children**



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Performance Objective Reference Material

- Uses violence as a tool to feel powerful
- May have low self-esteem
- As a child, often witnessed or experienced violence
- Avoids responsibility for violent behavior by blaming:
  - children
  - work
  - victim or others
  - drugs or alcohol
- Often afraid, jealous, and/or obsessed with controlling a partner's activities
- May be desperately afraid of living without a partner
- Chooses to use violence or aggression against an intimate in response to conflict
- May not be violent outside the home
- May believe the use of violence is appropriate
- May have physical injuries including injuries from sexual assault
- May have low self-esteem
- Suffers emotional trauma
- As a child, often witnessed or experienced violence
- Fears further violence to self or family members
- Has damaged self-image, ego, and self-respect
- May feel shame or guilt
- May believe that he or she is to blame for the violence
- May suffer Post-Traumatic Stress Disorder, which may include Battered Woman Syndrome
- May use alcohol or drugs as a coping mechanism
- Is often met by disbelief from friends,
- Often learn that violence is an acceptable and expected part of relationships
- May have low self-esteem
- Often learn to use violence to express frustration, anger, or needs
- Often suffer delayed development and/or psychological damage
- Develop a high tolerance for inappropriate behavior
- May blame themselves for the violence
- May suffer Post-Traumatic Stress Disorder
- May believe the use of violence is appropriate
- May be emotionally or physically neglected
- May be injured accidentally,



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- Reluctant to admit extent of violence
- May express remorse and say or even believe he or she will not repeat the violence
- Often uses intimidation and threats of reprisal
- May be cruel to animals
- relatives, and service agencies
- intentionally, or while trying to intervene
- May give up hope if no one believes him or her or helps
- May ultimately resort to homicide and/or suicide

**Domestic Violence Effect on Children (PO B2)**

Children are affected by domestic violence, even if they are not the direct target of the abuse. Peace officers should be aware that domestic violence is never effectively hidden from children; they are always affected by it.

Even though children are not directly abused, the effects of witnessing violence, especially by one parent against the other parent, is traumatic and may lead to the development of Post-Traumatic Stress Disorder, a recurrent emotional reaction to a terrifying, uncontrollable, or life-threatening event that may include nightmares, overwhelming fear and anxiety, flashbacks, difficulty concentrating, and increased stress in relationships.

NOTE: This abuse may also constitute child endangerment under certain circumstances.

Children can act out learned behavior, resulting in new problems. They may take on the role of protecting the victim and other siblings. The need to provide protection may lead the child to mimic destructive or violent behavior.

When children see a perpetrator of domestic violence suffer no consequences, they begin to see violence as an accepted mode of behavior. This shapes how they deal with situations themselves and perpetuates the violence into the next generation. This is known as the intergenerational chain of violence.

NOTE: Domestic violence, like other forms of violence, profoundly affects children, whether they are witnesses or direct victims.





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Peace officers play a critical role in reassuring, protecting, and meeting other needs of children at every contact.

Nationally, Child Protective Services (CPS) organizations have determined that children who witness domestic violence are victims of child abuse. In Nevada, CPS has stated that witnessing "severe" domestic violence is child abuse. As first responders (and mandatory reporters), where the child has witnessed, heard or called 911 in reference to the violence, should contact CPS in their area to report the incident, even where the child abuse may not amount to a criminal act.

## **Acts Constituting Domestic Violence; Elements**

### **Battery (PO C1)**

"Battery" means any willful and unlawful use of force or violence upon the person of another. In domestic violence situations the battery must be upon someone who meets the relationship requirement. Whether or not a warrant has been issued, a *peace officer shall*, unless mitigating circumstances exist, *arrest* a person when the peace officer has probable cause to believe that the person to be arrested has, within the *preceding 24 hours*, committed a battery upon his or her spouse, former spouse, any other person to whom he or she is related by blood or marriage, a person with whom he or she is or was actually residing, a person with whom he or she has had or is having a dating relationship, a person with whom he or she has a child in common, the minor child of any of those persons or his or her minor child.

A person convicted of a battery which constitutes domestic violence:

- For the first and second offense within 7 years, is guilty of a misdemeanor
- For the third and any subsequent offense within 7 years, is guilty of a category C felony and shall be punished as provided in NRS 193.130.

### **Assault (PO C2)**

Where the requisite relationship exists and the suspect:

- Unlawfully attempts to use physical force against another person; or
- Intentionally places the other person in reasonable apprehension of immediate bodily harm.
- The suspect is guilty of assault and domestic violence

### **Sexual Assault (PO C2i)**



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Where the requisite relationship exists and the suspect:

- Subjects another person to sexual penetration, or forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct; or
- Commits a sexual penetration upon a child under the age of 14 years or causes a child under the age of 14 years to make a sexual penetration on himself or herself or another, or on a beast.
- The suspect is guilty of sexual assault and domestic violence.

**Force or threat to perform an unwilling act (PO C3)**

Where the requisite relationship exists and the suspect:

- Physically forces (possible battery) or by threat forces, the victim to perform and act they have a right to refuse, or refrain from an act they have a right to complete.
- This could include everything from financial concerns, i.e. sign loan papers, close bank accounts, to issues related to child care and custody.
- Suspect may be guilty of domestic violence, but also may be guilty of the underlying act where it is criminal in nature (fraud, false imprisonment, etc.)

**Harassment (PO C4)**

Where the requisite relationship exists and the suspect;

- Engages in an intention or reckless course of conduct
- Intended to harass (see definition of harassment below).

**False Imprisonment (PO C5)**

Where the requisite relationship exists and the suspect:

- Confines or detains the victim without legal authority by the suspect



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- Suspect is guilty of domestic violence and false imprisonment.

## Unlawful or Forcible Entry into Residence (PO C6)

Where the requisite relationship exists and the suspect:

- Enters the victim's residence and there is a reasonable and foreseeable risk of harm

## Requirement under the law

In general police officers may exercise discretion in terms of arrest. Officer discretion is unique and makes American policing and tactics far different than policing around the world. Discretion encourages pride, encourages learning and in combination with other factors results in less unethical behavior. But, due to the unique nature of domestic violence crimes involving victims and other influences, officer discretion is suspended and arrests are mandated in specific situations.

## When an Arrest is Mandatory (PO D1)

### Mandatory Arrest

Where the officer determines that a domestic violence battery has occurred, he/she is **required** to take the primary aggressor into custody. The law does not allow for officer discretion in these situations. This requirement is twofold. First it relieves the need for a victim to make a citizen's arrest. Given the dynamics of a domestic violence situation, forcing the victim to arrest the suspect would add to the emotional trauma and result in fewer convictions. Secondly, it allows first responders to intervene more directly in the situation.

Under the law, officers shall make an arrest when;

1. The domestic violence act is a battery and;
2. The battery has occurred within the last 24 hours and;
3. The officer has determined the primary aggressor,
4. If the peace officer has probable cause to believe that a domestic violence battery was a mutual battery, the peace officer shall attempt to determine which person was the primary physical aggressor. If the peace officer determines that one of the persons who allegedly committed a battery was the primary physical aggressor involved in the incident, the peace officer is not required to arrest any other person believed to have committed a battery during the incident. In



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determining whether a person is a primary physical aggressor for the purposes of this subsection, the peace officer shall consider:

- (a) Prior domestic violence involving either person;
- (b) The relative severity of the injuries inflicted upon the persons involved;
- (c) The potential for future injury;
- (d) Whether one of the alleged batteries was committed in self-defense; and
- (e) Any other factor that may help the peace officer decide which person was the primary physical aggressor.

A peace officer shall not base a decision regarding whether to arrest a person pursuant to this section on the peace officer's perception of the willingness of a victim or a witness to the incident to testify or otherwise participate in related judicial proceedings.

The domestic violence battery is an exception to the misdemeanor arrest rule and the officer shall arrest the primary aggressor.

Generally, arrest of the batterer is one of the most effective deterrents in preventing continued violence.

Note: A suspect who is arrested for the crime of Domestic Violence cannot be allowed bail for 12 hours after the time of arrest. (NRS 178.484)

### Identifying the Primary Aggressor (PO D2)

Domestic crimes have common traits. The crime is related to control and in general low self-esteem for both the victim and the suspect. An officer should understand the dynamics when investigating these crimes. If the officer fails to recognize the primary aggressor in the situation, and arrests the victim, the officer only serves to make matters worse, puts the victim in a more dangerous position, inhibits the possibility of the victim being able to leave the relationship and leaves no chance for the primary aggressor to change. Under the NRS officer are tasked with identifying the primary aggressor. If officers fail to identify the primary aggressor, it can be argued they did not do the job required by the NRS. As such the officer should avoid arresting both parties or labeling the violence as "mutual combat". It is very rare that a domestic violence situation involves two primary aggressors. Some factors to consider when determining the primary aggressor include;

1. Injury type and location (defensive wounds)
2. Injuries consistent with statement



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3. Victim demeanor. Remember domestic violence is about control. The victim is often submissive, has little authority in the relationship (money matters, kids, leaving the house etc.), and is afraid to speak to the police. They often do not want the suspect to go to jail because of the financial or other support.
4. Prior calls for service. This is an extremely important factor. The primary aggressor rarely changes. Determine what actions were taken in previous calls.
5. History of suspect. Again related to prior calls, generally a violent history is instructive in investigating domestic violence.
6. Witness statements. Clearly what third parties observe and know is valuable in determining the primary aggressor.

**Actions Regarding the Domestic Violence Scene (PO E)**

When peace officers respond to a domestic violence call, it is essential that they proceed cautiously to ensure the protection of all people involved.

Domestic violence calls create a dangerous situation that must be handled with great caution and attention to safety. Based on simple volume and the volatile/ emotional nature of the incident, historically, domestic violence calls result in more injuries and death to peace officers than any other calls for service. Because of the potential for danger, officers must protect the safety of all parties at the scene, including themselves.

The following are guidelines that peace officers should follow as a precaution before entering the premises. In all cases, when responding to a call, peace officers should proceed to the scene in a safe and expeditious manner.

Before entering, peace officers should consider the following guidelines:

- coordinate units and plan of approach
- request additional (backup) officers if necessary, and
- confirm the address
- attempt to obtain a history of calls to the location
- attempt to obtain a history of the parties, including mental health flags
- make a tactical and undetected approach to the scene
- observe the surroundings
- stand to the side of the door and listen



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- attempt to determine how many people are involved
- try to determine the nature of the dispute
- try to determine the level of aggression
- knock and identify themselves as peace officers

### **Scene Security (PO E1)**

Upon entering the premises, peace officers should:

- locate and identify all parties in the residence
- make a protective sweep of the location, if warranted
- scan and take control of any weapons
- take control of the scene
- determine who else is at the location
- determine if medical assistance is required
- request additional (backup) officers, if necessary

It is essential that peace officers maintain control over the situation at all times. The following chart provides guidelines to help peace officers establish control.

**Before questioning...**

separate all parties

keep a watch on all parties

**in order to...**

prevent responses from one party  
influencing statements of the other  
parties

ensure officer safety



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prevent eye contact between all parties                      prevent victim intimidation

position yourself within eye contact of your partner                      maintain officer safety

NOTE: Peace officers should interview everyone involved in the domestic violence incident and all additional witnesses before deciding who the dominant aggressor is.

Once peace officers have entered the premises, they need to determine who is present, their condition, and if a crime has occurred. If any party is injured, peace officers should call for medical help. The peace officers need to:

- separate the parties
- control the suspect; remove from premises if necessary
- determine the relationship between the involved parties
- note and document the physical and emotional conditions of all parties and other witnesses
- record all spontaneous statements
- obtain statements from all witnesses and parties (subject to Miranda requirements as to the suspect)

## **Evidence in Domestic Violence Incidents (PO E2)**

### **Injuries**

When attempting to identify the dominant aggressor, peace officers may need to distinguish between defensive and offensive injuries. Peace officers need to ask about all injuries, including those concealed by clothing, make-up, hair, and glasses, as well as areas which are painful as a result of a domestic violence incident.

The area's most commonly injured during domestic violence incidents are the head, face, neck, chest, breasts, and abdomen. Peace officers should check for injuries on the scalp and behind the ears.

Aggressors may be injured by victims trying to protect themselves. These injuries may include:

- scratch marks on the aggressor's face, back, and chest



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- bite marks on the aggressor's face, chest, and arms
- scratch marks on aggressor's hands and arms, particularly when the victim is being strangled
- injuries to the groin or tops of feet from being kicked or stomped by a victim being strangled or held against a wall or floor

Defensive injuries are found on the victim attempting self-defense and may include:

- injuries on inner forearms
- injuries on the backs of hands and arms from deflecting blows or covering face and upper body
- injuries to the back, legs, buttocks, and top and back of head from curling into the fetal position
- injuries to bottoms of feet from kicking at the aggressor

NOTE: Peace officers should note, fully describe, and photograph all injuries and areas of complaints of pain. Peace officers should look for, document, and photograph any injuries and/or blood on the aggressor's knuckles and under fingernails. Evidence under fingernails of either party should be collected for possible later DNA testing.

#### Self-defense

People have a legal right to defend themselves, their property, and a third person such as a child. The force must be reasonable. The use of reasonable force to protect oneself is not criminal conduct.

The elements of self-defense are the:

- person must reasonably believe that he or she is about to be assaulted (Prior history of domestic violence is relevant in determining the reasonableness of the belief.)
- assault must be imminent
- amount of force used must be reasonable (i.e.; sufficient to prevent the injury but not excessive)
- victim is not required to retreat or leave to avoid the assault

#### Other evidence





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- Weapons used to injure or threaten (i.e. guns, knives, ligatures, other objects)
- Destruction of personal property
- Destruction of telecommunication device (to prevent summoning help)
- Victim, witness, children statements
- 911 recording
- Animal control reports
- Prior calls for service

**Documentation and collection of evidence (PO E3)**

Photo evidence

To ensure that the correct evidence is collected, the peace officer needs to be aware of the types of documentation required to support the case.

In addition to observations of the environment and the parties involved, the peace officer must document specific conditions, including injuries and weapons.

Photograph the following:

- the crime scene
- all parties whether they are injured or not
- injuries on all parties, including children
- areas where any party complains of being injured where no injuries are observed (often injuries will be visible a day or two later)
- areas where there are no injuries where you would expect to see them were the batterer or victim's account accurate
- displays of emotion by involved parties such as crying, trembling, flushed face, or the absence of obvious emotion
- locations where children are found

Photographing the victim and children is helpful in the event they are unavailable for future court appearances and the prosecutor elects to proceed without them.

Weapons seized



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Document all weapons seized. Indicate:

- the type of weapon
- how it was used (if at all)
- location where seized
- basis for seizure
- evidence (used in the crime)
- contraband (weapon is illegal or batterer is prohibited from having the weapon)
- safekeeping
- provide receipt for any or all weapons received

Document all evidence seized. Indicate:

- pre-existing photographs that tend to indicate a relationship between the parties
- any evidence of prior abuse in victim's possession

### **Peace Officer Actions Required in a Domestic Violence Investigation (PO F)**

The law requires that every law enforcement agency record all domestic violence-related calls for assistance and that all such calls be supported with a written incident report.

Why is the report important?

The report may be the only available information used to prosecute the batterer. Additionally, a series of reports assists in the documentation of the pattern of abuse in a relationship.

### **When a Report is required (NRS 171.1227) (PO F1)**

Domestic violence report requirements

If a peace officer investigates an act that constitutes domestic violence pursuant to NRS 33.018, the peace officer shall prepare and submit a written report of the investigation to the peace officer's supervisor or to another person designated by the peace officer's supervisor, regardless of whether the peace officer makes an arrest.



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If the peace officer investigates a mutual battery that constitutes domestic violence pursuant to NRS 33.018 and finds that one of the persons involved was the primary physical aggressor, the peace officer shall include in the report:

- (a) The name of the person who was the primary physical aggressor; and
- (b) A description of the evidence which supports the peace officer's finding.

If the peace officer does not make an arrest, the peace officer shall include in the report the reason the peace officer did not do so.

The information contained in a report made pursuant to a domestic violence incident shall also include:

- (a) The gender, age and race of the persons involved;
- (b) The relationship of the persons involved;
- (c) The date and time of day of the offense;
- (d) The number of children present, if any, at the time of the offense;
- (e) Whether or not an order for protection against domestic violence was in effect at the time of the offense;
- (f) Whether or not any weapons were used during the commission of the offense;
- (g) Whether or not any person required medical attention;
- (h) Whether or not any person was given a domestic violence card that contains information about appropriate counseling or other supportive services available in the community in which that person resides;
- (i) Whether or not the primary physical aggressor, if identified, was arrested and, if not, any mitigating circumstances explaining why an arrest was not made; and
- (j) Whether or not any other person was arrested.

In addition the officer should include the following where applicable:

- a notation of whether peace officers observed any sign that the batterer (abuser) was under the influence of alcohol or controlled substance



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- a notation of whether peace officers determined if any law enforcement agency had previously responded to a domestic violence call at the same location involving the same abuser and victim

NOTE: It is important to include the relationship between the victim and the batterer in the report.

NOTE: Though it is important to document whether the batterer was under the influence, it is also helpful to note if either party was under the influence of alcohol and/or controlled substance.

NOTE: Obviously, it is important in determining the primary aggressor to note previous calls for service at the same location, but, if you are aware or discover previous calls involving the same parties at other locations, this should also be noted.

Additional information to assist in prosecution

For a successful prosecution, it is useful to document the following information:

- full description of the crime scene
- number of prior incidents and known injuries
- responding agencies and case numbers
- protective orders (expired, valid, or obtained at the scene)
- domestic violence resource information provided to the victim
- copy of the "9-1-1" incoming call requested or obtained
- victim and batterer location upon arrival
- victim's physical and emotional condition
- batterer's physical and emotional condition
- physical and emotional condition of all witnesses, including children, elders, other household members, and neighbors
- verbatim spontaneous statements from victim, batterer, and witnesses, including all children
- names and ages of all children living in the home, if any
- contact person if victim goes into hiding
- relevant physical evidence



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- batterer's probation and/or parole status
- medical assistance requested/refused
- medical records release request signed by the injured party

**Information required to be Provided to a Victim of Domestic Violence (NRS 171.1225) (PO F2)**

When investigating a domestic violence incident, the officer is required to provide specific information to the victim. The officer must explain the mandatory arrest requirement, the availability of a shelter and victim support services, the officer must provide written notification of the following;

1. The officers name
2. The mandatory arrest provisions
3. The availability of requesting charges from the District Attorney (where no mandatory arrest situation exists)
4. The availability of a protective order
5. The areas the protective order can protect
6. Where to go and how to get a protective order
7. The availability of an emergency protective order.

**Investigation and Documenting Strangulation (PO G)**

In a domestic violence situation, a disturbing progression often seen in the cycle of violence, is occurrences of strangulation.

Many victims will report they have been "choked" when in technical terms they were the victims of strangulation.

Choking = an internal obstruction of the airway.

Strangulation = a form of asphyxia characterized by closure of the blood vessels and air passages of the neck as a result of external pressures on the neck.

Signs and Symptoms of Strangulation

- Neck pain
- Sore throat



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- Scratch marks
- Tiny red spots, red linear marks, bruising
- Hoarseness
- Loss of voice
- Difficulty swallowing
- Light headed or head rush

Types of Strangulation officers may encounter

- Hanging -- nearly always suicide.
- Ligature Strangulation -- if death results, these are almost always homicides.
- Garroting by telephone cord, rope, wire, clothing, or other means.
- Manual Strangulation; Hands, Forearms, Standing or kneeling on the neck
- Fainting or unconsciousness
- Nausea or vomiting
- Loss of bodily function
- Red eye (petechial hemorrhage)
- Rope or cord burns
- Neck swelling
- Miscarriage
- Chin abrasions

The Lethality of Strangulation

"The use of an object in strangulation increases the likelihood of lethality. Similarly, if the victim blacks out, she is in great danger of not regaining consciousness or sustaining brain damage from lack of oxygen."— George McClain, MD, San Diego Emergency Department

No Visible Injuries



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Officers should always call EMS due to potential internal injuries that can be fatal, and might not be apparent.

Because of underlying brain damage by lack of oxygen during strangling, victims have died up to several weeks later.

Routinely ask every abuse victim, "Did the suspect strangle ("choke") you?" If she says "no," then ask, "Did he put his hands or object around your neck?"

Did the suspect use his hands? One or two?

Did the suspect use an object? Plastic bag? Clothing?

How long did the suspect strangle you?

Documentation

Officers should include in their report any information related to strangulation, including the fact they asked the victim about any incident and their response.

### **Identify the Elements of Stalking and Aggravated Stalking (PO H)**

Stalking occurs when any person willfully, maliciously, and repeatedly follows or harasses another person and makes a credible threat with the intent of placing that person in reasonable fear for his or her safety, or that of his or her immediate family.

#### **Stalking (NRS 200.575)**

A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated or harassed, commits the crime of stalking.

1st Offense – misdemeanor

2nd and subsequent – gross misdemeanor

A person who commits the crime of stalking with the use of an Internet or network site or electronic mail or any other similar means of communication to publish, display or distribute information in a manner that substantially increases the risk of harm or violence to the victim shall be punished for a Category C Felony.

#### **Aggravated Stalking (PO H1)**

If the person who commits the crime of stalking and in conjunction therewith threatens the person with the intent to cause him to be placed in reasonable fear of death or substantial bodily harm commits the crime of aggravated stalking.



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Category B Felony – 2-15 years Nevada State Prison

Stalking may also be aggravated stalking if under the following circumstances:

While a proceeding for dissolution of marriage is pending for which a person has actual or legal notice or within 6 months after the final divorce decree and that person commits the crime of stalking as outlined in NRS 200.575 they shall be guilty of Aggravated Stalking.

If during a child custody dispute a person commits the crime of stalking on a person with whom he/she has a child in common, while the proceeding for custody of the child is pending, that person shall be guilty of Aggravated Stalking.

If a person is found guilty of Aggravated Stalking during a divorce or custody dispute:

1st offense – gross misdemeanor

2nd and subsequent – Category B Felony

### **Investigative Steps for stalking (PO I)**

Definitions:

Course of conduct means a pattern of conduct composed of a series of acts over a period of time, however short, evidencing a continuity of purpose. The course of conduct must be such as to cause a reasonable person to suffer substantial emotional distress, and the victim must actually suffer substantial emotional distress.

NOTE: When documenting the stalking incident the peace officer should ask about changes in victim's daily patterns. Substantial emotional distress can be established through changes in victim's daily patterns, seeking medical or psychological help, contacting services for victims of domestic violence, moving, etc.

Harass means a knowing and willful course of conduct directed at a specific person that seriously alarms, annoys, torments, or terrorizes the person and serves no legitimate purposes.

### **Identification of Common Evidence (PO I1)**

The peace officer needs to research the pattern of stalking before proceeding with an arrest. The following chart explains the process for collecting evidence.

**The peace officer should:**  
interview the victim

**in order to establish:**  
the pattern of stalking





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document the abuser's activities	if there are closed or pending cases
	if there are noncriminal acts of harassment
determine if restraining orders exist	if there have been any annoying phone calls or letters the number and date obtained the date they expire if they have been served
determine past history	patterns or conduct that precede acts of violence

### Examples

(1) A woman received another letter from her ex-husband threatening to follow her home from work and give her "what is coming to her."

(2) A woman answered the door to find her husband drunk, cursing, and threatening to abduct their children. This is the second time he has come over this week in violation of a valid Domestic Violence Restraining Order.

### **Documentation and collection of evidence. (PO 12)**

Have the victim:

Save all letters and notes from the stalker

Keep a journal noting time/date/location information for all incidents

Record indirect contact with the stalker through friends or family members

Take pictures of the stalker as they follow or drive by if possible and safe.

Collect

Digital or hardcopies of emails

Voice messages

Notes

Any other evidence of contacts/ attempted contacts

Witness statements

Employer records

Any evidence which would establish a course of conduct.

Stalking is deemed to have been committed where the conduct occurred.



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If a threat was made, the jurisdiction can either be at the place the threat was made or where the threat was received.

### **Grounds for the issuance of an anti-stalking protective order (PO I3)**

The court may issue a temporary or extended order to restrict the conduct of the suspect. Where a person can demonstrate to the court a reasonable belief that the crime of stalking, aggravated stalking or harassment is being committed against him or her, they may petition the court for a protective order.

The order may direct the suspect to;

- (a) Stay away from the home, school, business or place of employment of the victim of the alleged crime and any other location specifically named by the court.
- (b) Refrain from contacting, intimidating, threatening or otherwise interfering with the victim of the alleged crime and any other person named in the order, including, without limitation, a member of the family or the household of the victim of the alleged crime.
- (c) Comply with any other restriction which the court deems necessary to protect the victim of the alleged crime or to protect any other person named in the order, including, without limitation, a member of the family or the household of the victim of the alleged crime.

A person who intentionally violates a temporary protective order is guilty of a gross misdemeanor.

A person who intentionally violates an extended order is guilty of a Category C felony.

### **Identify the Elements of Harassment (PO J)**

A person is guilty of harassment if:

The person knowingly threatens:

- (1) To cause bodily injury in the future to the person threatened or to any other person;
- (2) To cause physical damage to the property of another person;
- (3) To subject the person threatened or any other person to physical confinement or restraint; or
- (4) To do any act which is intended to substantially harm the person threatened or any other person with respect to his or her physical or mental health or safety; and



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(b) The person by words or conduct places the person receiving the threat in reasonable fear that the threat will be carried out.

A **credible threat** means a verbal, written, and/or electronically communicated statement, and/or a threat implied by a pattern of conduct made with the intent of placing the targeted person in reasonable fear for his or her safety or that of his or her immediate family.

NOTE: A credible threat can be established through 9-1-1 calls, restraining order violations, victim's actions to avoid contact (e.g., leaving residence), taped conversations, evidence left by abuser (e.g., bullet taped on the victim's windshield), or prior acts of domestic violence.

A person who is guilty of harassment:

- (a) For the first offense, is guilty of a misdemeanor.
- (b) For the second or any subsequent offense, is guilty of a gross misdemeanor.

## Requirements of Assistance for Victims of Domestic Violence (PO K)

Because victims of domestic violence are often traumatized, they will likely need support, advice, and services to assist them in seeking safety and a sense of security.

Medical attention

Many victims are in shock and may not be aware of how badly they are injured, or they may complain of injuries that may not be visible.

In all cases, the peace officer should request the appropriate medical attention.

NOTE: Remember, an injured victim can be encouraged and helped to get medical attention, but cannot be forced to do so. Document any refusal to obtain medical attention.

## Provisions of NRS 171.137 (PO K1)



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Before leaving the scene of a domestic violence incident, peace officers must provide the victim with domestic violence resource information. Peace officers need to provide all victims of domestic violence with follow-up information. Peace officers should;

- the case or incident identification number
- the contact information for the appropriate investigative unit
- provide the domestic violence resource information
- advise the victim of the availability of protective orders
- inform the victim about victim/witness services
- refer the victim to a shelter for emergency housing
- offer and provide, when requested, civil (police) stand-bys for removing personal property and assistance in safe passage out of the victim's residence

Explaining available resources and protective action

The peace officer should encourage the victim to follow through with criminal prosecution. Peace officers should explain available resources and protective action the victim may take, including:

- confidentiality
- complaint warrant processes
- private person arrest procedures
- restraining orders
- available community shelters and other services
- any available Victim's Compensation Programs
- civil suit for losses suffered as a result of the abuse
  - hot-line phone numbers for domestic violence and sexual assault centers
  - availability of changing their Social Security number

Personal safety options



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The following table offers some additional information peace officers should provide to victims to help them protect themselves:

<b>Topic</b>	<b>Information</b>
<b>Increasing Victim and Family Safety</b>	Suggest to victims that they: <ul style="list-style-type: none"><li>▪ develop safety and/or escape plans</li><li>▪ change the locks</li><li>▪ stay with friends, relatives, etc.</li><li>▪ change work and travel routines</li></ul>
<b>Locating a Safe Place to Stay</b>	Inform victims of the existence of local shelters
<b>Calling for Law Enforcement Protection Protective Orders</b>	Encourage victims to call for help when they feel threatened Inform victims that Protective Orders are valid and enforceable throughout the United States

NOTE: If the victim fears a confrontation with the suspect, the peace officer may suggest that the victim develop a safety and/or escape plan.

**Grounds for Enforcement of a Domestic Violence Protective Order (PO L1-2)**

Domestic violence is dangerous. However, the law does provide for protective orders that are designed to protect the victim, children, and other family members.

Community policing

There are many potential partners working to reduce domestic violence. Some of these are court advocates, prosecutors, church leaders, and teachers. One important strategy of these partnerships is to identify and monitor high-risk cases. Peace officers can replace the incident response approach with the problem solving approach to prevent partner abuse, child abuse, and homicide in domestic violence cases.

Value of enforcing restraining orders



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Protective orders do not, in themselves, fully provide a barrier of protection for victims of domestic violence. What they do is give peace officers the ability to act if the order is violated.

A protective order is issued to protect the victim from the batterer. These orders are issued to stop the batterer from having contact with, beating, threatening, or harassing the victim and those living with the victim.

Types of protection orders

There is a distinction between a temporary protective order and an extended protective order.

Foreign orders

A foreign order is a valid domestic violence-related order, issued by a court of another state, commonwealth, territory, insular possession subject to U.S. jurisdiction, military tribunal, or tribe, must be honored and enforced in this state. It is treated like orders issued by local courts. The authority to arrest applies to these orders.

Issuance of a Protective Order:

If it appears to the satisfaction of the court from specific facts shown by a verified application that an act of domestic violence has occurred or there exists a threat of domestic violence, the court may grant a temporary or extended order.

The court shall rule upon an application for a temporary order within 1 day after it is filed. (NRS 33.020).

The court shall order the appropriate law enforcement agency to serve the adverse party personally with the temporary order and to file with the clerk of the court proof of service.

A law enforcement agency shall enforce a temporary or extended order without regard to the county in which the order was issued.

If a law enforcement officer cannot verify that the adverse party was served with a copy of the application and order, he shall:

- Inform the adverse party of the terms of the order
- Inform the adverse party that violations of the terms of the order will result in arrest
- Inform the adverse party of the court issuing the order



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### Enforcement of Domestic Violence Restraining/Protective Orders

If an officer contacts a suspect who is in violation of a restraining order then the officer must arrest that suspect for violation of the order, IF:

The officer can verify that the adverse party has already been served with the order.

Temporary restraining orders are valid for up to 30 days.

Extended restraining orders are valid for up to 1 year.

Restraining orders from other jurisdictions that are deemed valid by the officer shall be enforced as if they were issued in this jurisdiction.

### Validity of Restraining/Protective Orders

Restraining orders can be presumed valid if they:

- Give the names of the parties involved

- Contain the date the order was issued

- Contain an expiration date that has not yet passed

- Specify terms and conditions against the adverse party

- Contain the name of the issuing court and are signed by a judicial officer

### Crime Classification of a Violation of a Temporary or Extended Restraining Order

A person who violates a temporary or extended order is guilty of a misdemeanor. As with a first offense domestic violence, there is an exception to the misdemeanor rule where it is a violation of a domestic violence restraining order. The officer must arrest even if the violation did not occur in the officers presence.

### Liability of Officers

An officer who enforces a TPO or EPO based upon a reasonable belief that the order is valid is immune from civil and criminal liability.

An officer who refuses to enforce a TPO or EPO based upon a reasonable belief that the order is not valid is immune from civil and criminal liability.

**Recognize the crime classification for the crime of domestic violence as a misdemeanor, gross misdemeanor or felony (PO M)**



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Domestic violence first offense is a misdemeanor and falls under the exception to the misdemeanor rule where it is a battery and the battery occurred within 24 hours (meaning a peace officer can make the arrest even though it is a misdemeanor that did not occur in his or her presence). It is important to understand the classification in that if the incident is a felony, the 24 hour rule and the need for an exception no longer exists. In the case of a felony an officer simply needs probable cause to make the arrest.

Classification for the crime of domestic violence;

- For the 1<sup>st</sup> offense within 7 years, the crime classification is misdemeanor
- For the second offense within 7 years the crime classification is misdemeanor (with increased punishment)
- For the third offense within 7 years, the crime classification is a category C felony

Where a defendant has two prior convictions, and is found guilty of a third offense, the conviction is a category C felony. Any subsequent conviction is designated as a felony with in the 7 year rule.